

“They think you are exaggerating”:
A Report on
Campus Racial Climate at King’s and Brescia

King’s and Brescia Joint Presidents’ Anti-Racism Working
Group

November 2021

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EXECUTIVE SUMMARY

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Context

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Data collection and framework for analysis

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Racial Climate Assessment Survey gathered data and undertook a (μ v š] š š] À v o Ç •] • š }

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Expressions of racism
various manifestations of
racism

Lack of inclusivity
discrimination
racism

Denial of racism
denial of racism

Reporting and discussion of racism
reporting and discussion of racism

Microaggressions
Pedagogy
Monocultural

The costs of racismd Z À œ Ç œ o š œ µ u U Æ o µ • } } v U v P œ U o] v š]
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