

<b>Policy Number:</b>	<b>1.4.7 Health and Safety</b>
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**Relevant Statutory / Regulatory Linkages:**

- Employee Group Contracts and Terms of Employment
- Ontario Employment Standards Act
- Labour Relations Act
- Occupational Health and Safety Act
- Ontario Human Rights Act / Code
- Provincial and Municipal Fire Regulations

**Policy Statement (Intent and Scope)**

. L Q J University College (K L Q J) will make every reasonable effort to maintain a safe and healthy work environment for students, faculty, staff, administration, partners, volunteers and visitors. Protecting people from injury or occupational disease and harm is a continuing objective. 94(c)-5(78nC /P <</MCID 29/Lang ud)-CA